

## GIFTS OF THE SPIRIT - DISCOVERING

Below are some ways you might use to discover your spiritual gifts(s):

- Seek the counsel of a spiritual leader.
- Begin serving in various areas to discover what seems like a “good fit” for you.
- Think through your areas of burden and joy as those may be areas that God is leading you for a ministry opportunity.
- Recall ways God is already using you to bear fruit for Him, since that may be an indication of your gift(s).
- Take an online assessment.
- Take the Spirit Gifts Inventory listed below.

## GIFTS OF THE SPIRIT - LIST OF SOME GIFTS

### ADMINISTRATION-----

The gift of administration is the God-given ability to give direction and to make decisions on behalf of others that result in efficient operation and accomplishment of goals. Often the mark of an administrator is the ability to accomplish things in an orderly way.

**Contribution:** Efficiency

**Scripture References:** 1 Corinthians 14:40; 1 Corinthians 12:28; Colossians 1: 17.

**Strengths:** Administrators often have a keen eye for details. They may also possess the natural talents of organization, observing in using details, problem-solving, and reasoning.

### ARTISTRY-----

The gift that gives the believer the skill to create artistic expressions that produce a spiritual response of strength and inspiration. Skilled Craft is the gift that enables a believer to create, build, maintain, or repair items used within the church.

**Contributions:** Expressions of beauty

**Scripture References:** Exodus 28:3-4; 31:1-11; 35:30-35.

**Strengths:** People with this gift work to make things that increase the effectiveness of other’s ministries; use art to communicate God’s truth; use variety and creativity to captivate people and cause them to consider Jesus’ message; challenge people’s perspective of God through various forms of the arts; and demonstrate fresh ways to express God’s heart and truth.

### APOSTLE-----

An apostle is someone who has a mixture of gifts and enables him or her to proclaim Jesus’s message with boldness and plant new churches (Acts 13:3-4). This gift also includes the capacity to minister cross-culturally.

**Contributions:** New ministries

**Scripture References:** 1 Corinthians 12:28; Ephesians 4:11; Hebrews 3:1; Acts 10:34-35; Ephesians 3:7-8.

**Strength:** These people often have a number of gifts, such as evangelism, teaching, leadership, faith, and exhortation, and are motivated by difficult new tasks.

### CRAFTMANSHIP-----

The gift that enables a believer to create, build, maintain, or repair items used in ministry.

**Contributions:** Expressions of beauty

**Scripture References:** Exodus 28:3-4; 31:1-11; 35:30-35.

**Strengths:** People with this gift work with wood, cloth, paint, metal, glass, and other raw materials; they make things that increase the effectiveness of other’s ministries; design and build tangible items and resources for ministry use; work with different kinds of tools and are skilled with their hands.

### DISCERNMENT-----

The spiritual gift of discernment is the ability to give an immediate evaluation of what was spoken and the person who said it, as to whether it is truth or fallacy.

**Contributions:** Spiritual clarity

**Scripture References:** 1 Corinthians 12:10.

**Strengths:** This person will have a solid understanding of the Bible and a sensitivity to the Holy Spirit. They easily detect insincerity and wrong motives in others. They tend to be perceptive, sensitive to moral issues, and personally steadfast.

## **ENCOURAGEMENT-----**

The gift of encouragement involves motivating, encouraging, and consoling others as they mature spiritually in Christ.

**Contributions:** Affirmation

**Scripture References:** Romans 12:8; 2 Corinthians 2:16-17.

**Strengths:** Christians with this gift have unusual sensitivity for and are attracted to those who are discouraged or struggling. People tend to pursue them for council. These people also tend to have a high degree of patience and optimism. They may also have the talent of singular relationships and prefer working with an individual or a small group.

## **EVANGELIST-----**

The gift of evangelism is the ability and desire to boldly and clearly communicate the good news about Jesus.

**Contributes:** Converts

**Scripture References:** Ephesians 4:11; Luke 19:10; Romans 1:16-17; 1 Corinthians 15:1-4.

**Strengths:** Evangelists often care passionately about those people and have a strong desire to see them come to faith. They feel compassion for the lost and seek to earnestly understand their questions and doubts. An evangelist often prefers being with people in the world rather than in meetings, an office, or dealing with paperwork.

## **EXCEPTIONAL FAITH-----**

The gift of faith is the ability to envision what needs to be done and to trust God to accomplish it even though it seems impossible to most people.

**Contributes:** Confidence

**Scripture References:** 1 Corinthians 12:9

**Strengths:** Those with the gift of faith have a strong sense that God is going to accomplish something important through them or their ministry whether others see it as significant or not. They trust God in difficult, even impossible situations when others are ready to give up. These people are often visionaries who dream big dreams, pray big prayers, and accomplish big things for God.

## **GENEROSITY-----**

The gift of giving is the ability to give eagerly, wisely, generously, and sacrificially to meet the needs of others.

**Contributes:** Resources

**Scripture References:** Romans 12:8; Matthew 7:7-12; 20:28.

**Strengths:** Regardless of the amount, people with this gift genuinely view their treasures, talents, and time as on loan from God and not their own. They are often moved to meet the needs of others. They enjoy giving of themselves and what they have. Even if they do not possess the resources to help, they earnestly pray for those in need and for their needs to be met.

## **HELPING-----**

The gift of helps is the remarkable ability to work alongside another to help that person complete the task God has given them.

**Contributes:** Relief

**Scripture References:** 1 Corinthians 12:28; Luke 7:16.

**Strengths:** These people tend to demonstrate a servant's attitude, loyalty, attention to detail, and responsiveness to the initiatives of others. They function well in positions of detail and assist leadership. People with this gift often prefer to work behind the scenes and are encouraged to see other people succeed because of their help.

## **HOSPITALITY-----**

The spiritual gift of hospitality is the ability to entertain guests in their homes with great joy and effectiveness.

**Contributes:** Acceptance

**Spiritual References:** Romans: 12:13.

**Strengths:** These people tend to have an “open mind” when it comes to welcoming others to visit. This gift is often combined with the natural talent of cooking and provides an accepting ministry in a loving home environment.

## **INTERCESSION-----**

This is the gift of divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.

**Contributes:** Protection

**Scripture References:** Ephesians 6:18; Colossians 4:12; John 17.

**Strengths:** People with this gift see prayer as their greatest work and do it. They are compelled to pray on behalf of others, often without realizing why. They have a spiritual awareness of the spiritual battles being waged and readily participate in the form of prayer. They are convinced that God moves in direct response to prayer.

## **KNOWLEDGE-----**

The ability to seek out, remember, synthesize, and make effective use of a variety of information on a number of diverse subjects.

**Contributes:** Awareness

**Spiritual References:** 1 Corinthians 12:8; Luke 2:47.

**Strengths:** These people enjoy studying a wide variety of information and ideas. They also enjoy sharing that information with others, though they are often weak in implementing the plans they create.

## **LEADERSHIP-----**

These people tend to gravitate towards the “point position” in a ministry. Others tend to have trust and confidence in their abilities. They best serve others by leading them. They tend to operate with a strong sense of destiny.

**Contributes:** Direction

**Spiritual References:** Romans 12:8; Matthew 4:19; 2 Corinthians 2:14

**Strengths:** The spiritual gift of leadership is found in people who have a clear, significant vision from God and are able to communicate it publicly or privately in such a way that they influence others to pursue that vision.

## **MERCY-----**

The capacity to fill and express unusual compassion and sympathy for those in difficult or crisis situations and to provide them with the necessary help and support to see them through these times.

**Contributes:** Care

**Spiritual References:** Romans 12:8.

**Strengths:** They have the ability to “walk in another's shoes” and to feel the pain and burden they carry. They desire to make a difference in the lives of hurting people for Christ without being judgmental. They may have a difficult time evaluating the intentions of others.

## **SERVING -----**

The gift to serve God and the Church with great joy, blessing, and selflessness. One who desires to meet the physical, spiritual & emotional needs of others both in and out of the church.

**Contributes:** Support

**Spiritual References:** Romans 12:7-10, Eph 3:7, 4:12, 6:7, Galatians 6:2, Phil 2:7, Deut 10:12

**Strengths:** People with this gift are able to identify and meet the needs of others using personal as well as other resources. They see the needs of others and enjoy responding.

## **TEACHING-----**

The gift to communicate God's word to God's people in order that they might understand spiritual truths and insights and thus learn, grow, and mature in Jesus Christ.

**Contributes:** Empowerment

**Spiritual References:** Eph 4:11-12, 1 Cor 12:29, Ro 12:7-11, Acts 11:25-26, 13:1, 15:35, John 7:16

**Strengths:** Teachers have the God-given special ability to serve and strengthen the body of Christ by teaching sound doctrine in relevant ways, empowering people to gain a sound and mature spiritual education.