

What need to be improved and why?

The current Constitution and Bylaws describe the head of the organization as Senior Pastor. A better term to describe this leadership position is Lead Pastor. The word “senior” is too ambiguous: It can mean the oldest, the most experienced, or the person in charge.

Why does this matter?

Most Southern Baptist churches today call their top leader the “Lead Pastor.” By differing from what is in common use today, confusion can ensue around what is meant by “Senior Pastor.” Is the senior pastor the most experienced? The oldest? Or the person in charge? By shifting to “Lead” pastor, the title matches the role of the person who leads the organization.

What will change in the Bylaws and Constitution?

Current	Proposed Replacement
Multiple locations that mention “Senior Pastor” in the Bylaws and Constitution.	Replace “Senior Pastor” with “Lead Pastor.” This would include in the paragraphs, headings, and any other mentions.